The Individuals With Disabilities Recruitment Team at the Naval Air Station, Patuxent River, Maryland utilizes special hiring authorities that open the doors to a federal career without having to compete through a job announcement. The Team hires in many fields, with most openings in computer science, mathematics, and engineering. These jobs are with the Department of the Navy; however, the positions are in the civilian work force and do not require enlistment into the U. S. Armed Forces.

Students and graduates can apply through open job announcements on USAJobs.gov, the special recruitment office can accept applications from persons with disabilities at any time. Students or graduates must submit a resume, transcripts, and a Schedule A letter. The Schedule A letter should not include a diagnosis. It need only identify whether the disability is classified as psychiatric, intellectual, or severe physical. The Schedule A letter is not shared with the hiring managers.

Questions and application materials should be sent to NAVAIRCAREERS@navy.mil.